



CITY OF SAINT PAUL
ALASKA

RESOLUTION 21-10

**A RESOLUTION AFFIRMING COUNCIL REVIEW OF CITY PERSONNEL POLICY 10.34 -
EMPLOYEE COVID-19 VACCINATION AND DIRECTING CITY ADMINISTRATION TO
IMPLEMENT THE POLICY**

WHEREAS, pursuant to City of Code of Ordinances Chapter 2.10 – Personnel Policy, The Council shall review substantive changes to the policy when made, and shall give guidance to the Manager with regard to any other or additional policy set by Council for City employees.
; and,

WHEREAS, the City Manager has prepared City Personnel Policy 10.34 – Employee COVID-19 Vaccination for Council review; and,

WHEREAS, City Personnel Policy 10.34 – Employee COVID-19 Vaccination has been reviewed by the City’s legal counsel and the policy is consistent with current state and federal law; and,

WHEREAS, the City has a duty to provide and maintain a workplace that is free of known hazards.

WHEREAS, adoption of Personnel Policy 10.34 – Employee COVID-19 Vaccination is a necessary component of the City’s overall strategy and commitment to maintaining a safe and healthy workplace during the COVID-19 pandemic to further protect the health of City employees, their families, and the community from COVID-19.

WHEREAS, this Policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and Alaska Department of Health and Social Services, as applicable; and,

WHEREAS, this Policy is designed for use together with, and not as a substitute for, other COVID-19 prevention measures of the City; and,

NOW THEREFORE BE IT RESOLVED THAT, the Council of the City of Saint Paul has reviewed City Personnel Policy 10.34 - Employee COVID-19 Vaccination in accordance with CCO Chapter 2.10 and directs the City Administration to implement the policy.

**PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL
THIS 1st DAY OF SEPTEMBER 2021 BY 4 IN FAVOR 3 OPPOSED AND 0 ABSTAIN.**

ATTEST:



Monique Baker, City Clerk



Jacob N. Mercurief, Mayor